





Kea Street Specialist School

Term 3, 2020

Child Protection

Kea Street Specialist School aims to ensure the safety and security of all children by practising open and accountable child-centred decision-making. We recognise the importance of involving family/whānau in decision-making about their children, and will involve children in decision-making about themselves in age-appropriate ways. We acknowledge that child protection is everyone's responsibility and we promote our child protection policies to our school community.

"Child", in the context of our school's child protection policies, means a child or young person aged under 18 years (who is not married or in a civil union) – Children's Act 2014.

We take concerns about the safety of students seriously, and respond to them quickly. Prevention and early intervention are important, and we use the least intrusive intervention possible to protect vulnerable children.

We promote a culture where staff feel confident that they can challenge poor practice, or raise issues of concern without fear of reprisal. See

Protected Disclosure

When addressing a formal complaint, the school does not use settlement agreements where these contradict a culture of child protection. See Investigate a Formal Complaint or Serious Allegation.

We **share information** with appropriate agencies if sharing that information will protect or improve the safety, health, or wellbeing of a child. By law, we can share information with the police and Oranga Tamariki – Ministry for Children.

Schools are subject to the Children's Act 2014, and must have child protection policies which are readily available. As required by the Act, child protection practices are incorporated into our policies and procedures. Kea Street Specialist School has a designated person responsible for child protection policies. Our designated person is the principal, and is the primary point of contact for concerns about a child, including concerns about abuse or neglect. Our child protection policies apply to school staff, contractors, and volunteers.

Key policies and procedures related to child protection include:

Relevant section

Student Safety and Welfare

Safe Practice Professional Development

Care and Management of Students

Sexual Behaviour in Children

https://keastreet.schooldocs.co.nz

20	Child Protection
	☑ Behaviour Management, especially Bullying
	Abuse Recognition and Reporting, including Definitions and Indicators of Child Abuse/Neglect/Family Violence
	✓ Supporting Student Wellbeing
Health, Safety, and Welfare Policy	☑ Digital Technology and Cybersafety
	✓ Harassment
	✓ Contractors Working at School
	Separated Parents, Day-to-Day Care, and Guardianship
	✓ Physical Restraint
	✓ Staff Social Media
	✓ Visitors
Employer Responsibility Policy	✓ Appointment Procedure, especially Conduct Interviews, Referee and Background Checks
	✓ Concerns and Complaints
	✓ Protected Disclosure
	✓ Teacher Certification and Police Vetting
Legislation and Administration Policy	✓ Privacy
	✓ Sharing Information
Curriculum and Student Achievement Policy	✓ Learning Support, especially Learning Support Supervision
	☑ EOTC Parent Help
Parents and Whānau	✓ Parent Involvement

Reviewing our policies and procedures related to child protection

Our child protection policies are reviewed every one to three years. Kea Street Specialist School's designated person for child protection is involved in reviewing any policies and procedures related to child protection.

☑ The following policies are reviewed yearly as part of the school's **Implementation Audits and Reports**:

https://keastreet.schooldocs.co.nz

- Police Vetting for Non-Teachers
- Abuse Recognition Reporting
- Teacher Registration, Certification, and Police Vetting
- Appointment Procedure

☑ The following policies are reviewed every three years as part of the SchoolDocs **review cycle**:

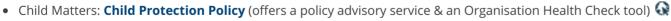
- Appointment Procedure
- Behaviour Management
- Concerns and Complaints
- Education Outside the Classroom
- Employer Responsibility
- Harassment
- Health, Safety, and Welfare
- Privacy
- Protected Disclosure
- Learning Support
- Visitors

Legislation

- Children's Act 2014
- Children, Young Persons, and Their Families (Oranga Tamariki) Legislation Act 2017

Resources

- Oranga Tamariki Ministry for Children: Children's Teams 😡
- Oranga Tamariki Ministry for Children: Safer Organisations, Safer Children (Guidelines for child protection policies to build safer organisations)



- Ministry of Education: Reporting of Suspected or Actual Child Abuse or Neglect (2009 Protocol)
- Ministry of Health: Is that Child OK? 🕥
- Ministry of Health: Family Violence 😡
- Ministry of Social Development: **Evaluation of Social Workers in Schools (SWiS) services Q**
- Safeguarding Children Initiative: **Home** (e-learning and seminars) 🚱

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Last scheduled review	Term 3, 2017
Last internal review	Term 3, 2017
Topic type	Core Generic